WHAT'S YOUR EXCUSE?

Ditch Your Excuses: Commit to a Healthy Lifestyle

We have many reasons for not doing things that are healthy for us. Our excuses for avoiding them are often rooted in truth, but they can stand in the way of the positive benefits of a healthy lifestyle. What do you tell yourself that stops you from making healthy choices? Check your "go to" excuses below. Learn what's really going on in our minds, along with suggestions for overcoming them. Use the spaces below to jot down other ideas you might try.

| Excuses | What's really going on? | Strategies |
|---|---|---|
| □ I am too busy with to exercise. □ It takes too much time to make healthy meals. □ I have too much work to do. □ It's too expensive. □ If I do, I can't do | False or "either/or" fallacy Presents two options as in conflict with one another or as either/or decisions when there are other options available (e.g., "It's too expensive" assumes that the only options for healthy choices require money). | Plan ahead (meal prep, schedule exercise) Maximize efficiency (meal prep shortcuts, "mini" 5-10 min workouts) Stretch your dollar with smart choices (buy in bulk, free online workout videos) Incorporate healthy habits into everyday routines (take stairs, substitute healthy snacks) Add to your routines, don't take away |
| □ I've been so good! □ I did well yesterday. □ It's a special occasion. □ I deserve a treat! | Moral licensing Using past positive behaviors to grant ourselves permission to "give in" to unhealthy behaviors. | Avoid labeling foods as "off limits." Try "always" or "sometimes" foods instead Enjoy favorites in moderation Think of making good choices as steps towards a goal you don't want to derail |
| □ I've already blown it! □ I've tried this before and failed. □ I'm not good at anything. □ I'm too to do this. (old/clumsy/uncoordinated) | Self-defeatism Believing that we are incapable of the positive behavior due to past or present mistakes, slip-ups, or perceived inadequacies. An "all-ornothing" mindset. | > Focus on healthier habits overall, not a specific diet or exercise regimen > Know there is no "perfect" way to eat healthy or stay active > Provide encouragement with positive self-talk |
| □ It's genetics. □ I can't help myself! □ Everyone else is doing it. □ My family doesn't like it. □ It's rude to refuse food. | Passing the blame Blaming our choices on someone or something else, such as others' preferences, the situation, or circumstances outside of our control. | Enlist others for support of your goals Find ways to "sneak in" healthy habits (family bike rides, "healthify" favorite recipes with healthy substitutions) Have pre-planned responses to peer pressure ("I ate beforehand," etc.) |

Together, all the way."



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| Excuses | What's really going on? | Strategies |
|---|---|--|
| □ I had a bad day. □ I'm too tired. □ I'm embarrassed or intimidated. □ I don't feel good about myself. | Emotional barriers Allowing difficult or negative emotions to prevent us from making healthy choices. | Consider formal training to build confidence (fitness or cooking classes, personal trainer) Find a workout partner Remind yourself of your "why" Reward yourself for successes (in a healthy way!) |
| □ I'm bored. □ I don't feel like doing it. □ It's too hard. □ I just don't like it. □ I don't want to get sweaty. | Motivational hurdles Lacking the energy or drive to make healthy choices. Relying on old habits to make things "easier," faster, or more convenient. | Experiment to keep it fresh (new cooking techniques/foods, workouts) Commit to just the first step (putting workout clothes on, wash a vegetable) Pair activity with something you enjoy Remember that low impact activity "counts" |
| □ I'll start tomorrow. □ I'll do better next month. □ It's the weekend/a holiday. | Procrastination Putting off decisions until a later time or giving a "pass" for today with the promise of better choices in the future. | > Remember, you'll be the same person tomorrow as you are today > Set small, achievable, structured goals > Make success time-bound, such as X number of workouts in 2 weeks' time |
| □ I'm already thin. □ I like the way I look/feel. □ It hurts. □ I have a chronic condition. | Accepting the status quo Justifying unhealthy habits or behavior because of pre-existing factors, like health status or body type. | Keep a list of the positive benefits of making healthy choices within easy view See a healthcare professional to develop an eating/fitness plan that won't aggravate your injury or health condition |

What will you do?

Use the space below to write down ideas you can put into practice today to overcome one or more "favorite" excuses:



MAKING HEALTHIER CHOICES

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Trying to eat in a healthier way can feel like starting over with a brand new diet. But developing healthier eating habits doesn't have to be overwhelming. Below are a few simple changes you can make in some of the foods you choose. You don't have to give up your favorite foods, but try these as healthier alternatives.

| Breakfast | |
|--------------------------|---|
| Instead of | Try this |
| Flavored instant oatmeal | Rolled oats topped with cinnamon, nuts, and fruit |
| Sugary cereal | Greek yogurt with fruit, honey |
| Granola | Walnuts, almonds, or pecans with drizzled honey |
| Jam or fruit preserves | Nut butters (peanut, almond, etc.), fruit compote, honey |
| Cheese | Vegetables like spinach, tomato, or onion (omelets, etc.) |
| Bagel | Whole grain English muffin |
| Cream cheese | Pureed low-fat cottage or ricotta cheese |
| Buttered toast | Avocado toast with seasoning |
| Bacon | Turkey or Canadian bacon, prosciutto or pancetta |

| Lunch | |
|--------------------------|--|
| Instead of | Try this |
| White bread | Whole-wheat or Ezekiel bread, leaf lettuce as a wrap |
| Cream-based soups | Broth-based soups with vegetables, meat, or beans |
| Grilled cheese sandwich | Use whole-wheat bread, add spinach, tomato, or avocado |
| French fries | Zucchini fries, sweet potato fries (baked if possible), fresh fruit |
| Mayonnaise | Hummus, mashed avocado, pesto, Greek yogurt |
| Fried meat/fish sandwich | Charbroiled, grilled, or roasted sandwiches |
| Deli/lunch meat | Chicken, tuna, chickpea, or egg salad with Greek yogurt |
| Hamburger | Veggie, bean, or lentil burger, turkey burger |
| Frozen meals | Freeze healthy homemade meals into individual portions, low sodium options |

| Drinks | |
|-----------------------------------|--|
| Fruit juice | Fruit smoothie with frozen fruit, spinach, protein powder |
| Soda | Kombucha, flavored sparkling water |
| Energy drinks | Green juices/smoothies, green tea, protein shakes, water |
| Blended coffee/ dessert drinks | Iced coffee (no cream/sugar) with flavoring, Greek yogurt fudge pops |

| | Snacks |
|-------------------------------|---|
| Candy | Homemade trail mix with nuts, dark chocolate, dried fruit |
| Potato chips/ salty snacks | Air-popped popcorn, vegetables with hummus, edamame (boiled, lightly salted), freeze-dried veggies, kale chips |
| Crackers | Cut vegetables, dehydrated vegetables, nut/seed crackers |





| Dinner | |
|--------------------------------------|--|
| Instead of | Try this |
| Butter (for frying) | Olive, avocado, or coconut oil |
| Ground beef | Ground turkey or chicken, plant- based meats, beans |
| White rice | Quinoa, barley, brown rice, or cauliflower rice |
| White pasta | Whole wheat pasta |
| Spaghetti | Spaghetti squash, zucchini noodles |
| Lasagna noodles | Zucchini strips, eggplant strips, corn tortillas |
| Mashed potatoes | Sweet potato or cauliflower mash |
| Sushi rolls | Sashimi (raw fish without rice) |
| Fried food | Baked, grilled, or roasted food |
| Red meat (steak, pork, etc.) | Grass-fed meat, lean options, chicken, turkey, or fish |
| Flour tortillas (tacos, burritos) | Corn tortillas, burrito "bowls" with no tortilla, leaf lettuce |
| Pizza (regular, deep dish crust) | Thin crust pizza, flatbread with vegetable toppings |

| | Desserts/baking |
|----------------------------------|--|
| Instead of | Try this |
| Ice cream | Frozen mashed bananas, frozen yogurt, açaí bowls |
| Milk chocolate | Dark chocolate (70% or more for heart healthy option) |
| Frosting | Whipped cream, meringue |
| Ice cream bars | Fresh fruit bars |
| Chocolate/vanilla pudding | Greek yogurt parfait with fruit/nuts, chia pudding |
| Cookies | Graham crackers, ginger snaps, fig or fruit bars, trail mix with nuts and dark chocolate |
| Cake (chocolate, yellow, marble) | Angel food cake |
| Fruit pies | Baked apples, oats with fruit/puree and seasonings |
| Butter | Avocado puree, mashed banana, applesauce, chia seeds (soaked in water), grass-fed butter |
| Cookie pie crusts | Graham cracker crusts |
| Sugar (baking) | Applesauce, honey, maple syrup, vanilla extract |
| Flour | Black beans (drained and rinsed), whole wheat flour, nut flours |

| Condiments/seasonings | |
|----------------------------|--|
| Mayo-based salad dressings | Oil- or vinegar-based salad dressings, salsa, mustards |
| Barbecue sauce | Mustard/vinegar-based sauces |
| Table salt | Splash of vinegar, squeeze of lemon, herbs/spices, nutritional yeast |
| Ketchup | Salsa, pico de gallo, hot sauce |
| Soy sauce | Tamari, coconut aminos |
| Veggie dip | Hummus, tahini, salsa, guacamole, homemade dip with Greek yogurt |

| Dairy | |
|---------------|---|
| Dairy milk | Low-fat dairy, nut or soy milks, rice or seed milks |
| Dairy creamer | Nut, soy, oat, or coconut milks, half-and-half |
| Cheese | Nutritional yeast, use goat cheese or feta for healthy fats |
| Sour cream | Greek yogurt |
| | |

References: Eat This, Not That! (2020, November 5) 35 Easy Swaps That Make Every Meal Healthier. https://www.eatthis.com/healthy-food-substitutes/

Nall, R. & de Bellefonds, C. (2021, April 23) 10 Heart-Healthy Ingredient Substitutions. Healthline. $\underline{https://www.healthline.com/healthlfoods-for-the-heart}$

National Heart, Lung, and Blood Institute (n.d.) Low-Calorie, Lower Fat Alternative Foods. https://www.nhlbi.nih.gov/health/educational/lose_wt/eat/shop_lcal_fat

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GETTING AND STAYING ACTIVE

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Exercise doesn't have to be a drain on your schedule. Every minute of activity "counts" towards your recommended amount of physical activity. Use the tips below to incorporate physical activity into your daily life and routines.

Everyday ways to get moving: At home

- Work in the garden or cut the grass with a push mower.
- Go for a short walk before breakfast, after dinner, or both.
- Walk or bike to errands that are a few blocks away.
- Do exercises during commercial breaks during TV time.
- Walk yours, a neighbor's, or an animal shelter dog.
- Do housework at a brisk pace.
- Wash the car yourself instead of going to a car wash.
- Try active games with your kids (or on your own!) like jump rope or hula hoop.
- Use the exercise equipment you already own.
- Plan family outings around physical activities like canoeing, swimming, skating, or skiing.
- Play energizing music during house chores take a dance break if you want to!

Everyday ways to get moving: Out and about

- Take the stairs instead of the elevator.
- Park further away from the entrance to the office, the grocery store, etc.
- When doing several errands, park in a central location and walk to different destinations.
- At the airport, walk the corridors while waiting for your flight to leave.
- When golfing, walk instead of using a golf cart.
- Carry your own groceries.
- Break up long drives with hiking nature trails and scenic walks.

"Mini" workouts

Research shows that small bursts of activity throughout the day is just as effective as longer workouts for health benefits1.

Example mini workout format:

- Have a list of 5 exercises.
- Do each exercise for 2 minutes.
- You may split up exercises as fits your fitness level (e.g., 30 seconds on/30 seconds off).
- You can also cycle through each exercise, 30 seconds of each for 3-5 minutes total.

Example exercises:

- Squats
- Lunges
- Plank position Jumping jacks
- Push-ups
- High knees
- Jog in place
- > Burpees
- Mountain climbers
- Dumbbell/ weight exercises

¹Lindberg, S. (2021, September 22) Fit It In: Mini Workouts Are a Great Option When You're Crunched for Time. Healthline. https://www.healthline.com/health/fitness/fit-it-in-mini-workouts

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Chair exercises

If you have a job that keeps you seated most of the day, you may need to be creative to find ways to get moving. Here are some simple chair exercises that can be done at your work station or at home.

Note: If your chair rolls, lock your wheels for safety.

Push up



Put one hand on each arm of your chair. Push yourself up off the chair. Lower yourself back down slowly, but don't let your bottom touch the seat. Repeat 15 times.

Leg raise



Lift one leg off the seat and stretch it out straight. Hold for two seconds. Then lower your foot but don't let it touch the floor. Hold for several seconds then switch. Repeat with each leg 15 times.

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Arm stretch

Stretch your arms over your head toward the ceiling. Then stretch your right hand just a little higher than the left. Switch and stretch your left hand higher.



Torso stretch

Turn your head to the left and twist your upper body to the right. Hold that pose for a few seconds. Then switch directions and twist everything the other way.



Stomach squeeze

Tighten your stomach muscles and hold that pose for several seconds. Relax, and then do it again. Try to do 15 of these.

Everyday ways to get moving: At work

- > Take a walk during your lunch hour.
- Set a "stand timer" to break up sitting time.
- Get up and talk to someone rather than calling or emailing.
- Do squats, desk push-ups, wall sits, or other exercises while on the phone.
- Have "walking meetings" when you don't need to be at a computer.
- Have a set of hand weights or a resistance band at your desk to use during meetings or downtime.
- Sit on an exercise ball.
- Do chair exercises (see sidebar).
- Explore options for standing or treadmill desk.



What is your exercise action plan?

You're more likely to follow through on goals if you make them specific. Think through the questions below to form an exercise plan that works for you and your schedule. You might cut this plan out and put it in a place you look at often.

My exercise goal(s):

What will I do?

When will I do it? (days/times)

What is my reward for successfully meeting my goal?

Who can I enlist to help?





SCREENING TOOLS FOR WEIGHT MANAGEMENT

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Weight management refers to the behaviors that contribute to a person's ability to attain and keep their weight at a level that provides optimal physical and mental health benefits. Everyone's "ideal" weight is unique to them. It is determined by factors such as your age, height, muscle to fat ratio, sex, bone density, and body type. There are multiple screening tools available for determining our body weight, as listed below.

Note that no screening tool is perfect. Talk to a healthcare professional or registered dietitian to help determine the body weight that is healthy for you. If you think you may struggle with weight management or you have unrealistic expectations about your body weight, a clinical therapist may be beneficial. Your EAP has resources to help.

Body mass index (BMI)

BMI is the most widely used body weight screening tool, measuring body weight in relation to height. The formula is below¹:

| 1. | Your weight in pounds: |
|----|------------------------|
| | (example: 190) |

| 2. | Multiply that number by 703: |
|----|--------------------------------|
| | (example: 190 x 703 = 133,570) |

| 3. | Multiply your height in inches by itself: |
|----|---|
| | (example: $70 \times 70 = 4,900$) |

| 4. | Divide the answer to #2 by the answer to #3. This is your BMI |
|----|---|
| | (example: 133,570 ÷ 4,900 = 27.26) |

| BMI INTERPRETATION: | | | | |
|---------------------|---------------|--|--|--|
| Under 18.5: | Underweight | | | |
| 18.5–24.9: | Normal weight | | | |
| 25–29.9: | Overweight | | | |
| 30 and above: | Obese | | | |

Most health experts agree that BMI is a useful tool for measuring body weight, despite its limitations. But health risks should be measured by several factors, including your age, gender, medical history, activity level, nutrition, etc. BMI may also be used in conjunction with other screening tools listed on the next page.

Limitations of BMI

The U.S. Department of Health and Human Services notes there are some limitations to using BMI as a measure of healthy weight levels:

- It does not distinguish between weight that comes from fat or from muscle/bone density, which can result in overestimating body fat in those with a muscular build, such as athletes.
- It may underestimate body fat in those who have lost muscle, such as older adults.
- It does not account for where fat is stored in the body, such as around the waistline, which can also impact health risks.

References:

National Institutes of Health & Human Services (n.d.a)

Assessing Your Weight and Health Risk.

https://www.nhlbi.nih.gov/health/educational/lose_wt/risk.htm

Lemond, A. (2021, March 17) How BMI Came to Define Obesity, and Why This Measure is Flawed. Everyday Health. https://www.everydayhealth.com/diet-nutrition/bmi/bmi-flawshistory-other-ways-measure-body-weight/



Other measures

Excess fat in the abdomen, called visceral fat, may increase health risks², such as high blood pressure, coronary artery disease, diabetes, and premature death³. Various measures can help determine levels of fat stored in the abdomen:

Waist circumference:

- Stand and place a tape measure around your middle, just above your hips. Make sure it is horizontal around the waist.
- 2. Keep the tape snug, but not compressing the skin.
- Measure your waist just after you breathe
 out for the most accurate measurement: _______

WAIST CIRCUMFERENCE INTERPRETATION:

You may be at risk of developing obesity-related conditions if your waist circumference is:

Men: 40 or more inches

Non-pregnant women: 35 or more inches

Waist-to-Hip Ratio (WHR):

- 1. Measure your waist circumference using the steps above.
- Measure your hip circumference by measuring the distance around the largest part of your hips, or the widest part of your buttocks:
- 3. Divide your waist circumference by your hip circumference to obtain your WHR: _____

| WHR INTERPRETATION: | | | | |
|---------------------|----------------|---------------|--|--|
| Health risk | Women | Men | | |
| Low | 0.80 or lower | 0.95 or lower | | |
| Moderate | 0.81-0.85 | 0.96-1.0 | | |
| High | 0.85 or higher | 1.0 or higher | | |

Waist-to-Height (or Waist-to-Stature) Ratio (WSR):

- 1. Measure your waist circumference using the steps above.
- 2. Measure your height in inches: _____
- 3. Divide your waist circumference (#3 at the top) by your height in inches to obtain your WSR: _____

WSR INTERPRETATION:

A waist-to-height ratio of **more than 0.5** may put you at higher risk of conditions like heart disease or diabetes³.

References

¹National Institutes of Health. (n.d.). *Calculate your body mass index*. http://www.nhlbi.nih.gov/health/educational/lose_wt/BMl/bmicalc.htm ²Centers for Disease Control & Prevention (CDC) (2022, June 3) *Assessing Your Weight*. https://www.cdc.gov/healthyweight/assessing/index.html ³Watson, S. & Nall, R. (2021, November 18) *What Is the Waist-to-Hip Ratio?* Healthline. https://www.healthline.com/health/waist-to-hip-ratio

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