

Deadline coming soon!

Your Limited Purpose HRA funds



August 2023

As a reminder, you currently have a balance in your Limited Purpose Health Reimbursement Account (“Limited Purpose HRA” or “HRALP”). This balance can be used for qualified dental and vision expenses incurred by you or your covered family member(s) while enrolled in a BAE Systems medical plan.* Please note: **your Limited Purpose HRA funds must be used by December 31, 2023 and reimbursed by March 30, 2024, or they will be forfeited.**

Examples of eligible expenses:

- Dental and orthodontic out-of-pocket costs
- Vision exam out-of-pocket costs
- Contact lenses and solution
- Prescription eyeglasses and sunglasses
- LASIK eye surgery

How to check your Limited Purpose HRA balance

To check your current Limited Purpose HRA balance, visit [MyCigna.com](https://my.cigna.com) and go to Spending Accounts > Limited Purpose Health Reimbursement Account (HRALP).

How to submit claims for reimbursement

Electronically: Visit <https://my.cigna.com/> or use the MyCigna® App. Click on “Spending Accounts” and then select “Limited Purpose Health Reimbursement Account (HRALP)” from the drop down menu. Click on “Get Paid Back” to request reimbursement for eligible expenses.

By fax or mail: Download a reimbursement form on [MyCigna.com](https://my.cigna.com). Click on “Find a form” and then on “HRA and Health Care FSA Reimbursement.” After you have completed the form and gathered all of the necessary paperwork:

- Fax to: 1 877 823 8953 or 1 859 410 2432, or
- Mail to: Cigna, P.O. Box 182223, Chattanooga, TN 37422-7223

Important dates regarding your Limited Purpose HRA**

January 1, 2022	HRAs were converted to Limited Purpose HRAs for newly incurred expenses
January 1, 2022 through December 31, 2023	Your HRA balance remains available through Dec. 31, 2023 subject to certain limitations: <ul style="list-style-type: none">• Funds may only be used for dental and vision expenses incurred during this two-year period and reimbursements must be submitted within one year of the out-of-pocket cost being incurred• You must remain enrolled in a BAE Systems Cigna medical plan to continue to have access to your HRA funds
March 30, 2024	Deadline for submitting any receipts for dental and vision expenses incurred in 2023. After this date, any remaining HRA funds will be forfeited.

* If you leave BAE Systems, you will lose any unused HRA funds.

** Please see your medical plan summary for more details on the Limited Purpose HRA and covered expenses.

Questions about your Limited Purpose HRA? Call Cigna One Guide® at 1 800 530 1314 at any time.

BAE SYSTEMS